

The Pathfinders Summer Camp

Grounded in *identity*.
Driven by *exploration*.



Al Fatih Academy (AFA) Summer Camp Staff

Location: Al Fatih Academy

Position Type: Full-Time, Part-Time, and Volunteer Opportunities Available

Dates: June 22 – August 7

Hours: Core Program (10:00 AM – 2:00 PM)

Extended Care: 8:00 AM – 10:00 AM and 2:00 PM – 4:00 PM

About the Program

Al Fatih Academy's Summer Camp is a purpose-driven program focused on nurturing children academically, spiritually, and emotionally. Rooted in Islamic values, the camp blends learning, reflection, creativity, and outdoor experiences to help students grow in character, confidence, and connection to Allah.

Position Overview

We are seeking dedicated, energetic, and thoughtful individuals to join our Summer Camp team. Staff will play a key role in creating a safe, engaging, and meaningful environment for students. This includes facilitating activities, supporting student development, and contributing to a positive camp culture.

Key Responsibilities

- Supervise and engage students in daily camp activities
- Assist in implementing structured lessons, games, and workshops
- Foster a safe, inclusive, and respectful environment
- Support students' social, emotional, and spiritual development
- Lead or assist with activities such as arts, sports, nature exploration, and group discussions
- Encourage positive behavior and model strong character



- Collaborate with team members and communicate effectively with leadership
- Assist with setup, cleanup, and daily camp operations

Qualifications • Experience working with children (preferred, not required for volunteers)

- Strong communication and interpersonal skills
 - Positive attitude, patience, and adaptability
 - Ability to work in a team-oriented environment
 - Alignment with AFA's mission and Islamic values
 - Background in education, youth work, sports, or creative arts is a plus
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Position Types

Full-Time Staff • Lead groups and take primary responsibility for planning and execution of activities

- Consistent weekly schedule, including core hours and potential extended care

Part-Time Staff • Support lead staff during core hours and/or extended care shifts

- Flexible scheduling based on availability

Volunteers • Assist staff with activities and supervision

- Ideal for high school and college students
 - Service hours can be provided if needed
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Schedule Expectations • Availability during core hours (10:00 AM – 2:00 PM)

- Additional shifts may be assigned during extended care hours based on role and availability
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Compensation • \$17 – \$21 per hour based on role and experience (full-time and part-time)

- Volunteer positions are unpaid
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Requirements • Successful completion of a background check (required for all staff)

- CPR/First Aid certification preferred
 - Training provided during onboarding if needed
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Training & Onboarding All staff will participate in a structured onboarding process prior to the start of camp. This includes training on program expectations, student engagement, safety procedures, and creating a positive and intentional camp environment.

What We're Looking For • Care deeply about working with youth

- Bring energy and presence to their work
 - Are intentional in how they interact with children
 - Want to contribute to a meaningful and values-based program
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How to Apply Please submit your application along with any relevant experience. Selected candidates will be contacted for an interview.

[Link to application is available here.](#)

Equal Opportunity Employer AFA is committed to providing a work environment free of discrimination and harassment. All employment decisions are based on school needs, job requirements, and individual qualifications in accordance with applicable laws.

Our Mission To cultivate and nurture a thriving American Muslim identity that balances religious, academic, and cultural knowledge while emphasizing civic involvement and service.

AFA Core Values Be Intentional & Mindful | Build Community | Uphold Excellent Character | Create Serenity & Peace | Transform Knowledge into Action | Practice Stewardship & Service

