

Job Description

Classroom Teacher

In-Person for AY 2021-22



We invite dynamic and dedicated educators to join our community of teachers who nurture hands-on learning, creative thinking, and serving humanity.

Our emphasis on experiential learning and creating relevance in all taught subjects helps students learn to their potential. Teachers are facilitators who bring rich content and an emphasis on student-driven learning so they are empowered and encouraged to be active and engaged in the classroom.

Our teachers provide an education that is both challenging and supportive. They work to ensure that students become active and curious learners – and are both local and global citizens fully prepared for future endeavors and challenges.

AFA's faculty embodies the values of academic excellence, strong character building and a sense of belonging for all students.

Our teachers are themselves learners, constantly searching for ways to improve their practice. A robust professional development program supports our faculty by introducing them to the latest knowledge and best practice in pedagogy, curriculum development, educational technology, and student assessment.

AFA Classroom Teacher Overview

We are searching for a dedicated and experienced teacher to join our teaching team.

To be successful as a classroom teacher, you should possess a thorough understanding of effective teaching practices. Our ideal candidate will be able to create a stimulating learning environment that is sensitive to students' psychosocial needs. Work is performed under the supervision of the Principal.

Classroom Teacher Responsibilities

- Plan and present lessons using integration to facilitate students' understanding of the curriculum.
- Develop schemes of work, lesson plans and assessments are in accordance with established procedures.
- Prepare and distribute learning material such as notes, assignments, and proctor all assessments.
- Ensure that the classroom remains safe and conducive to learning.
- Grade assignments and assessments in a timely manner.
- Document and reporting on students' progress.
- Attend meetings with parents and staff.
- Encourage collaborative teamwork in the classroom, teaching students to communicate effectively and thoughtfully, justify their reasoning and to consider multiple perspectives when solving problems.
- Use relevant technology to support and differentiate instruction.
- Manage student behavior in the classroom by establishing and enforcing collaborative rules and procedures as outlined by the school.
- Provide appropriate feedback on student work.

- Encourage and monitor the progress of individual students and use information to adjust teaching strategies.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs
- Other duties as assigned.

Classroom Teacher Requirements

- Bachelor's degree or higher, preferably in education
- Current VA Teaching License or unexpired out-of-state teaching certification preferred
- Proven classroom experience as a teacher.
- A thorough understanding of best practices in teaching.
- Excellent verbal and written communication skills.
- Organized, flexible disposition.
- Outstanding interpersonal skills.
- Energetic, creative, & flexible team player
- Ability to establish and maintain cooperative and effective working relationships with others.
- Knowledge and implementation of relevant technology.

Salary & Benefits

- Competitive salary based on experience and qualifications
- Tuition discount for children of staff members
- Health
- 401K
- Short Term/ Long Term Disability coverage

How to Apply

Candidates for this position should submit a cover letter, resume, and contact information for 3-5 references. Please combine and send all documents into a single PDF to jobs@alfatih.org.

Covid-Related In-Person Protocols

All staff and students are required to wear a mask with daily temperature checks at the door. Vaccines are not required as of now but highly encouraged for staff. Deep cleaning will be scheduled on a regular basis with daily wipe downs and sanitizing. Distancing protocols as well as an air filtration system are in place throughout the building.

AFA Statement on Discrimination & School Vision

AFA is an Equal Opportunity Employer committed to the principle of equal employment opportunity for all and providing employees with a work environment free of discrimination and harassment. All employment decisions at AFA are based on school needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations of the United States. AFA will not tolerate discrimination or harassment based on any of these characteristics. AFA encourages applicants of all ages.

Al Fatih Academy's vision is to be a model Islamic learning community that inspires a commitment to excellence in all aspects of life. Its mission is to cultivate and nurture a thriving American Muslim identity that balances religious, academic and cultural knowledge and imparts the importance of civic involvement and charitable work. Through an interdisciplinary and integrated programming approach, we strive to create an educational environment that unites students, teachers, family, and community to provide an exceptional learning experience. AFA is a dual-accredited (Cognia & CISNA) PK-Grade 8 Independent School in Reston, VA.

**AFA Core Values: Be Intentional & Mindful | Build Community | Uphold Excellent Character
Create Serenity & Peace | Transform Knowledge into Action | Practice Stewardship & Service**

