



SCHOOL COUNSELOR - FULL TIME

Al Fatih Academy (AFA) seeks a school counselor for the 2025-2026 school year. AFA is a Muslim independent school serving preschool through Grade 8 with approximately 230 students in Reston, VA. AFA is dual-accredited by Cognia & CISNA and is an accreditation candidate with the Virginia Association of Independent Schools.

The school counselor focuses on creating a safe and inclusive environment for all students where students' social, emotional, and mental health needs are nurtured, resulting in overall improved academic performance and emotional well-being. School counselors are required to approach their care from a traditional Islamic psychology and psychotherapy perspective. Responsibilities include:

- Collaborate with administrative leaders and classroom teachers in order to create and implement lessons and counseling events that integrate into the school curriculum.
- Plan and conduct classroom guidance lessons that integrate practices of Islamic spirituality within a *tarbiyah* framework that is rooted in Islamic belief (*'Aqīdah*) and jurisprudential practice (*Fiqh*).
- Provide one-on-one counseling sessions depending on specific student needs
- Conduct small guided groups focused on relevant topics
- Create and conduct parenting programs to educate and support parents
- Conduct grade-level AFA-developed Family Life Education (FLE) lessons in elementary grades and gender-specific FLE lessons in Middle School.

Ideal candidates should be licensed, and have teaching experience, excellent oral and written communication skills, sound judgment, and a commitment to the mission of Al Fatih Academy.

Interested candidates should complete the [Interest in Employment at Al Fatih Academy form](#).

Successful candidates must complete a required background check.

AFA is an Equal Opportunity Employer committed to the principle of equal employment opportunity for all and providing employees with a work environment free of discrimination and harassment. All employment decisions at AFA are based on school needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations of the United States. AFA will not tolerate discrimination or harassment based on any of these characteristics. AFA encourages applicants of all ages.

Our mission is to cultivate and nurture a thriving American Muslim identity that balances religious, academic, and cultural knowledge, emphasizing the importance of civic involvement and charitable work. Through an interdisciplinary and integrated programming approach, we unite students, teachers, families, and the community to provide an exceptional learning experience.

AFA Core Values: Be Intentional & Mindful | Build Community | Uphold Excellent Character | Create Serenity & Peace | Transform Knowledge into Action | Practice Stewardship & Service