



MIDDLE SCHOOL TEACHER (VARIOUS SUBJECTS) - FULL TIME

Al Fatih Academy (AFA) seeks middle school teachers for the 2026-2027 school year. AFA is a Muslim independent school serving preschool through Grade 8 with an anticipated enrollment of approximately 270 students in Reston, VA. AFA is dual-accredited by Cognia & CISNA and is an accreditation candidate with the Virginia Association of Independent Schools.

The middle school teacher plans and delivers engaging, standards-aligned instruction to a diverse group of students within their assigned subject area. This role requires a strong understanding of differentiated instruction and effective classroom practices to support the academic and developmental needs of middle school learners. Candidates across all subject areas (e.g., English Language Arts, Mathematics, Science, Social Studies, and Islamic Sciences) are encouraged to apply. Responsibilities include:

- Plan and deliver lessons aligned with Al Fatih Academy's curriculum, scope, and sequence for the assigned subject area.
- Provides whole-group, small-group, and individual instruction as needed
- Develop and manage a positive classroom environment grounded in [Responsive Classroom](#) principles, aligned with school-wide policies and guidelines.
- Evaluate the academic and social growth of students and keep appropriate records.
- Communicate with student families on student progress and classroom updates.
- Commit to continued professional development as offered by AFA or other third parties.
- Maintains a level of professionalism with students, families, and fellow staff.

Ideal candidates should have teacher licensure, teaching experience, excellent oral and written communication skills, sound judgment, and a commitment to the mission of Al Fatih Academy.

Interested candidates should complete the [Interest in Employment at Al Fatih Academy form](#).

Successful candidates must complete required background checks.

AFA is an Equal Opportunity Employer committed to the principle of equal employment opportunity for all and providing employees with a work environment free of discrimination and harassment. All employment decisions at AFA are based on school needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations of the United States. AFA will not tolerate discrimination or harassment based on any of these characteristics. AFA encourages applicants of all ages.

Our mission is to cultivate and nurture a thriving American Muslim identity that balances religious, academic, and cultural knowledge, emphasizing the importance of civic involvement and charitable work. Through an interdisciplinary and integrated programming approach, we unite students, teachers, families, and the community to provide an exceptional learning experience.

AFA Core Values: Be Intentional & Mindful | Build Community | Uphold Excellent Character | Create Serenity & Peace | Transform Knowledge into Action | Practice Stewardship & Service