



SUBSTITUTE TEACHER - PART TIME

Al Fatih Academy (AFA) seeks substitute teachers for the 2026-2027 school year. AFA is a Muslim independent school serving preschool through Grade 8 with an anticipated enrollment of approximately 270 students in Reston, VA. AFA is dual-accredited by Cognia & CISNA and is an accreditation candidate with the Virginia Association of Independent Schools.

Substitute teachers at Al Fatih Academy may teach alongside another teacher in the homeroom, teach an independent class, or fill in for a special teacher. They are expected to:

- Provide instruction and the implementation of lesson plans
- Manage the class according to teacher and school guidelines
- Ensure student learning
- Records information about the academic and behavioral progress of students as needed

Candidates should have teaching experience, excellent oral and written communication skills, sound judgment, and a commitment to the mission of Al Fatih Academy.

Interested candidates should complete the [Interest in Employment at Al Fatih Academy form](#).

Successful candidates must complete required background checks.

AFA is an Equal Opportunity Employer committed to the principle of equal employment opportunity for all and providing employees with a work environment free of discrimination and harassment. All employment decisions at AFA are based on school needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations of the United States. AFA will not tolerate discrimination or harassment based on any of these characteristics. AFA encourages applicants of all ages.

Our mission is to cultivate and nurture a thriving American Muslim identity that balances religious, academic, and cultural knowledge, emphasizing the importance of civic involvement and charitable work. Through an interdisciplinary and integrated programming approach, we unite students, teachers, families, and the community to provide an exceptional learning experience.

AFA Core Values: Be Intentional & Mindful | Build Community | Uphold Excellent Character | Create Serenity & Peace | Transform Knowledge into Action | Practice Stewardship & Service